

Georgia Department of Transportation Engineers Association



Tifton Chapter

August 15, 2011

TO: District Four Employees, Retirees and Special Guests

SUBJECT: GDOTEA Meeting

Date: August 31, 2011 @ 12 noon

Location: Old Times Restaurant in Tifton (DUTCH TREAT)

All GDOT employees and retirees are invited to attend a meeting of the Engineers Association:

Special Purpose of the meeting is to discuss and vote on the GDOTEA Resolutions that will be presented in the 2011 Representative Assembly.

- **Resolution 2011-1** Extends Temporary Time Buy-back for time beyond 12 months of Temporary service
- **Resolution 2011-2** Requests that the Department of Community Health operate in a more proactive and transparent manner in Health insurance matters
- **Resolution 2011-3** Requests that the insurance funds return to separate individual accounts. These accounts were merged to cover a shortfall in the non- teacher public school employee fund resulting in higher rates for GDOT & other state employees.
- **Resolution 2011-4** Supports the Cost of Living Adjustments(COLA) for Retirees & may increase employee contributions to ERS by $\frac{1}{4}$ %.
- **Resolution 2011-5** Requests to increase the retirement factor to 3% for years of service beyond 30 years.
- **Resolution 2011-6** Supports the reinstatement of conditional and criteria based pay increases

Please contact Tim Warren or your Area Representative for the full version of the resolutions.

Please R.S.V.P. by **Monday, August 29th, 2011** to Barbara Thomas (386-3280) or Kim Bradford (386-7295) so that we know how many seats to reserve

We look forward to seeing you on Wednesday, August 31, 2011!